



MISSION:

Charlotte Public Schools embraces the **Oriole Way**:

Nurturing and providing excellent education and opportunities with respect and purpose to students, staff, and the community we serve.

VISION:

Our Charlotte Public Schools community will provide educational opportunities for all students to grow, learn, and play through connections to each other and our commitment to **Oriole PRIDE**.

ORIOLE PRIDE VALUES:

- Possibilities
- Relationships
- Integrity
- Dignity
- Engagement

Goals - Our Flight Plan

Through a comprehensive data-gathering process, including focus groups and surveys of students, staff, parents, and community members, the following goals have been established as our commitment to continuous improvement.

Phase I - Taking Flight

Enhance security measures across the district to ensure the safety of our school community.

Prioritize staff retention to bolster the long-term success of our district.

Identify and clarify current district procedures to refine and create universal and accessible policies that are communicated and implemented with fidelity district-wide.

Maintain and support the increase of extra and co-curricular opportunities throughout the district, meeting the diverse needs of the Charlotte Community

Phase II - Gaining Altitude

Reestablish and enforce clear and consistent behavior expectations and responses by increasing resources and professional development for district staff, families, and community members.

Establish a consistent protocol for communications throughout the district to increase satisfaction and clarity among stakeholders.

Encourage meaningful relationships between students and staff where students feel connected to and supported by adults.

Enhance our positive experiences across the district to establish an environment where everyone feels valued.

Explore, identify, and implement professional development opportunities that lead to learning and growth.

Phase III - Soaring

To adopt a district-wide framework to create consistent access to academic and behavioral supports.

Increase the effectiveness of student transitions between buildings to cultivate continued student growth.

Build a framework that promotes early and ongoing understanding of post-secondary opportunities.



GROW. LEARN. PLAY.
THE ORIOLE WAY.